

Sustainability: Economic, Environmental and Social Value

AVM Create recognise that our business has an effect on the local, regional and global environment. We are committed to providing continuous improvements in environmental performance and the prevention of pollution.

Every effort has been made to conserve resources throughout our operations. Our purchasing department seeks to buy equipment and services locally and that are environmentally friendly. AVM Create maintain that a part of its environmental strategy is sustainable waste management and we recognise our responsibility to recycle materials where possible, we will minimise waste, and dispose through safe and responsible methods. Environmental laws and regulations will be regarded as setting the minimum standards of environmental performance.

Our Policy Aims are:

To comply with all relevant regulatory framework.

- Regularly improve and review our environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

Consumables

We minimise the use of paper in the workplace and instead utilize digital technology, we do this in simple ways like sending all plans via email/Dropbox. As well as moving from paper signatures to digital.

All of our packaging is reusable as we use multi purpose flight cases.

We reuse and recycle all paper products where possible.

Transportation

We operate a minimum wastage policy when it comes to transport, only taking to site exactly what we need. This allows us to take smaller vehicles, which in turn puts less CO2 into the atmosphere.

Where possible we encourage the use of video conferencing rather than travelling a far to go to meetings.

All of our vehicles are ULEZ compliant and we are hoping to move towards getting electric vehicles in the near future.

We encourage car sharing and those that live locally make use of the local cycle infrastructure to get to and from work.

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Waste Management

We regularly review and adhere to the current waste management regulation, and ensure we are disposing of our none recyclables in the appropriate manor. While our general waste manager (Wetherby Skips), estimates that 90% of our waste is recycled; we go one step further. We recycle all our paper and cardboard separately, as well as recycling all batteries. We operate a repair, rather than replace policy when it comes to electronics. And when a item is beyond repairable, we will strip it down to its components to be used to repair other electronical items.

Social Value and Community engagement

At AVM Create we acknowledge our role in fostering social value and community engagement. We strive to support the development of local talent, particularly from underrepresented backgrounds. To achieve this goal, we offer work experience opportunities to students from nearby colleges and universities, allowing them to gain valuable hands-on experience in their field. By employing recent graduates from specialized institutions, we aim to contribute to our community while also benefiting from their expertise. We understand the responsibility of taking on young employee's, and understand that we are often their first job. We recognize the importance of mentoring and developing young employees in their professional careers. As a first-time employer for many individuals, we understand the weight of responsibility in providing comprehensive training and guidance to ensure their success. We are committed to elevating the skills and knowledge of our team to the highest standards.

We are committed to supporting local communities and businesses. To achieve this, we frequently provide equipment and services at reduced prices or complimentary of charge. We believe this to be a meaningful way to positively impact the local economy while promoting our brand. Although we do not make monetary donations to charitable organizations, we actively participate in charitable events, such as the Cancer Research Trust Ball. We do so by offering our services at cost or with substantial discounts, thus supporting the charitable cause.

Carbon Management and Net Zero Carbon

At AVM Create Ltd we are deeply committed to promoting sustainability and mitigating our impact on the environment. This is why we have set a bold target to achieve net zero carbon emissions on scope 1 and 2 by 2038. We believe that it is our responsibility to lead the way in reducing our carbon footprint and protecting the planet for future generations. To achieve this goal, we will be implementing a comprehensive sustainability strategy that includes investing in renewable energy, reducing waste, and promoting energy efficiency. Our commitment to a net zero carbon target by 2038 reflects our determination to be a responsible and environmentally conscious company, and we look forward to working with our customers to make this vision a reality.

A link to our public statement can be found on the link below:

<https://www.avmcreate.co.uk/sustainability/>

At AVM Create Ltd, we are committed to leading the way in sustainability and ensuring a sustainable future for all. Our sustainability strategy is a dynamic and evolving journey, and we are proud to announce our goal of reaching net zero emissions by 2038. We understand the critical importance of protecting our planet and the vital role that businesses play in driving sustainability. With this in mind, we are dedicated to continuously improving and implementing sustainable practices across all areas of our operations. Join us on this journey as we work towards a better future for all.

Working towards a sustainable future, we have made significant strides in reducing our impact on the environment. Our waste management practices ensure that almost all waste is recycled, and our transportation fleet is fully compliant with the latest Euro 6 and Ultra Low Emission regulations. We empower our team to make eco-conscious decisions and continuously monitor our energy usage, ensuring efficient use of resources, including the widespread adoption of energy-saving lighting solutions in all our offices and warehouse spaces.

Carbon Management and Net Zero Carbon

Scope 1 Emissions

We have made significant progress towards achieving net-zero emissions for Scope 1. In the summer of 2022, we relocated to a new facility. Our previous location was equipped with inefficient oil heating and held a low energy performance certificate rating of E(110). Our new facility, on the other hand, is a modern building with full insulation and an unheated main warehouse. It boasts a higher energy performance rating of B(35) and an estimated annual CO₂ emissions of 26.03 kgCO₂/m².

Our current heating source is natural gas, but our boilers have been designed to be hydrogen-compatible, and we plan to switch to hydrogen as the technology and supply become available. This will eliminate our stationary combustion emissions.

Our new facility does not have air-conditioning, and our equipment does not require refrigeration, so our fugitive emissions are negligible. As we do not conduct any onsite manufacturing, our process emissions for Scope 1 are also negligible.

Our main source of Scope 1 emissions is mobile combustion, which is generated by our fleet of 16 vehicles. We regularly evaluate our vehicles to ensure they are as eco-friendly and efficient as possible, and we aim to transition to an electric fleet in the near future.

Scope 2 Emissions

We are proud to announce that our electricity supplier, Opus, guarantees that all of our electricity is derived from 100% renewable sources. As a result, we have already achieved net-zero emissions for Scope 2.

Service Environmental Impact and The Circular Economy

At AVM Create, our commitment to sustainability goes beyond just reducing our carbon footprint. We believe in creating a positive impact on the environment and making a difference for future generations. We understand that operating sustainably in an inherently unsustainable industry can be challenging, but we are determined to do our part and lead by example.

To minimize our environmental impact, we prioritize using local suppliers to cut down on transportation emissions and utilize 100% recyclable materials in our sets and stages. We also recycle as many consumables as possible, including batteries, cardboard, paper, and unused metalwork. Our waste management provider estimates that 90% of our waste is recycled, and we make an effort to car share and take only the vehicles and equipment that we need to reduce CO2 emissions.

We take a comprehensive approach to sustainability, evaluating the entire life cycle of our products and services to identify areas where we can make changes to reduce our environmental impact. Our products are made with materials that are not only recyclable but also recycled and repurposed wherever possible. All of our rental products undergo multiple hires, and if they break, our first course of action is to repair rather than replace. When an item cannot be repaired, we recycle it by either stripping it down to its individual components or taking it to a recycling centre.

In addition, all of our equipment comes in re-usable packaging, and when we purchase new delicate equipment, we take it to our local flight case supplier to be carefully packaged up into a case. These flight cases often outlive the products they house, and when that happens, we repurpose the flight case for another item. We also utilize our "General purpose" flight cases for items that do not require their own dedicated packaging.

In conclusion, at AVM Create, we are dedicated to creating a positive impact on the environment and continuously improving our sustainability practices. From reducing our carbon footprint to evaluating the entire life cycle of our products and services, we believe in taking a holistic approach to sustainability and making a difference for the future.